

CEHR Engineer Regulation 15-1-10	Department of the Army U.S. Army Corps of Engineers Washington, DC 20314-1000	ER 15-1-10 2 May 1988
	Boards, Commissions, and Committees CAREER PLANNING BOARD	
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DEPARTMENT OF THE ARMY
U.S. Army Corps of Engineers
Washington, DC 20314-1000

ER 15-1-10

CEPE-C

Regulation
No. 15-1-10

2 May 1988

Boards, Commissions, and Committees
CAREER PLANNING BOARD

1. Purpose. This regulation prescribes the composition, objectives, and responsibilities of the Career Planning Board for the Army, Civilian Career Program for Engineers and Scientists (Resources and Construction).
2. Applicability. This regulation applies to all HQUSACE elements and all Field Operating Activities.
3. Reference. AR 690-950, Career Management.
4. Composition. One staff and one field representative has been appointed for each of the major functional areas of the program; i.e., Engineering, Planning, Construction, Operations, Facilities Engineering, and Research and Development. Effective with the next appointee, field representative terms will run for three years.
5. Chairmanship. The Functional Chief's Representative (FCR) will serve as the Chairman of the Planning Board and will not represent a specific function. The FCR will designate a member of the Planning Board as the Vice Chairman.
6. Objective. The objective of the Board is to assist the Functional Chief in developing policy and making provisions for career program administration of the Army Civilian Career Program for Engineers and Scientists (Resources and Construction).
7. Responsibilities. The Board will be responsible for:
 - a. Assisting in the preparation of career program guidance by providing advice on such matters as career patterns; identification of knowledges, skills, and abilities required for specific job categories in the career field; identification of training needs and development; and use of functional courses for the career program.
 - b. Developing guidance to be followed by career screening panels in the qualifications screening of candidates to be considered for referral; participating in job analysis and developing of rating criteria.
 - c. Assisting in estimating annual Army-wide career program intern requirements and budgets, and review of intern training plans.

This regulation supersedes ER 15-1-10, 15 March 1985

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d. Assisting in reviewing affirmative action progress and developing ways and means for improvement.

e. Advising the Functional Chief of problems encountered relating to career program policy, administration, and operations.

FOR THE COMMANDER:

A handwritten signature in black ink, appearing to read 'Pat M. Stevens IV', with a long horizontal flourish extending to the right.

1 Appendix
APP A - Career Planning Board

PAT M. STEVENS IV
Colonel, Corps of Engineers
Chief of Staff

APPENDIX A

CAREER PLANNING BOARD
Army Civilian Career Program for
Engineers and Scientists (Resources & Construction)

FUNCTION	HQUSACE/OCE REPRESENTATION	FIELD REPRESENTATION
Engineering	Mr. Herbert Kennon Chief, Engineering Division Directorate of Engineering & Construction CEEC-E	Mr. Richard Armstrong Chief, Engineering Division Ohio River Division CEORD-ED
Planning	Mr. Dan Mauldin Chief, Planning Division Directorate of Civil Works CECW-P	Mr. Barry Rought Chief, Planning Division Southwestern Division CESWD-PL
Construction	Mr. Richard Hanson Chief, Construction Division Directorate of Engineering & Construction CEEC-C	Mr. W. Jack Hill Chief, Con-Ops Division Lower Miss Valley Division CELMV-CO
Operations	Mr. John Elmore Chief, Operations & Readiness Division Directorate of Civil Works CECW-O	Mr. Carl Cable Chief, Con-Ops Division North Central Division CENCD-CO
Facilities	Dr. Lewis Blakey Director, Engineering & Housing Support Center CEHSC-ZA	Mr. Robert Hope Deputy Engineer USA Forces Command Ft McPherson, GA 30330 FCEN
Research & Development	Dr. William E. Roper Assistant Director, R&D (Civil Works) CERD-C	Dr. Paul Hadala Assistant Chief, Geo-Technical Lab Waterways Exp Station CEWES-GV
FUNCTIONAL CHIEF*S REPRESENTATIVE:		Mr. Lloyd Duscha CEEC-ZB
EXECUTIVE SECRETARY/PROG ADMIN		Mrs. Louise Crowell CEPE-C